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| **SESSION** | **14. eafm step 3 DEVELOP EAFM PLAN:**  **3.3-3.5 management actions, compliance, finance and finalize eafm plan** 10.30-11.50 (80 minutes) | | | | | | | |
| **Date:** | Day 4 session 14 | | | | | | | |
| **Objectives** | * Agree management actions and how stakeholders will comply with these * Include financing mechanisms in the plan * Bring it all together – finalize the EAFM plan | | | | | | | |
| **Description of Contents** | **Time** |  | **Expected Participation** | | | | | **Resources used** |
| 1 | 2 | 3 | 4 | 5 |
| Intro | 2 | We now look at last 3 sub steps of EAFM Step 3.  Slide 2: show where we are on step cycle on wall.  Slide 3: objectives  Slide 4: building EAFM Plan. We are still in Step 3 | X |  |  |  |  | Slides 1-4 |
| Introduction to management actions+ MCS | 10 | Slides 5+6: run through explaining that now we have developed objectives and indicators, we need to identify management actions that can be taken/ enforced to achieve the objectives. The two slides show what management actions should include.  Slide 7: grouping management actions – one management action may address two or more objectives (explain with slide 8)  Explain that they will be developing actions in a short while.  Refer participants to Manager’s Toolbox Tool 33, explain this tool as they need to use it later. | X |  | X |  |  | Slide 5-8  Module 14, section 3.3a  See also manager’s toolbox Tool 33 |
| Compliance + MCS | 8 | Show Slide 9 and explain compliance (essential otherwise action will not work and objective will not be achieved). Compliance may be voluntary. Enforcement = from others/ agency/departments  Slide 10: what MCS needs to work  Slide 11: top down MCS  Slide 12: bottom up MCS  Slide 13: top down vs bottom up MCS. Explain how stakeholder “buy-in” reduces the need for enforcement i.e. self-compliance. Developing the EAFM Plan with full stakeholder participation increases “buy-in”.  Examples:  Slide 14: port monitoring  Slide 15: monitoring fishing zones  Slide 16: visual systems  Ask participants to look at Tool 34 MCS.  Give participants five minutes to read thru these briefly, explaining they will work with these ideas a bit later. | X |  |  |  |  | Slides 9-16  See Tool 34 suggestions for improving MCS |
| Financing | 5 | Explain slides 17: Plan almost finished.  Slide 18: Need to describe the data and information needs, especially in relation to indicators.  Slide 19-20: Need sustainable finance to support the actions and MCS. Refer participants to table in section 3.4 in Module for reference | X |  |  |  |  | Slides 17 - 20  Module, section 3.4 table |
| EAFM Plan | 5 | Slide 21: have almost completed the plan. Note the last addition to the Plan – Review timetable  Slides 21: EAFM plan is complete. Reminder that Plan has been developed in Steps 1-3 and holds all the agreed information + decisions so far. See template in Module 14 last page and Workbook. | X |  |  |  |  | Slide 21-22  Module p section 3.5; Workbook |
| summary | 2 | Key messages of steps 3.3-3.5 | X |  |  |  |  | Slide 23 |
| *Activity: management actions + compliance (MCS) + finance* | 40 total  10  10  10  10 | Group activity: instructions Slide 24  1. Produce an agreed and coherent set of management actions for selected four objectives in each component.  2. For each action that requires rules and regulations, identify the appropriate. compliance and enforcement actions, taking into account feasibility and costs  3. Agree on financing mechanisms to support the above.  4. Participants walk around and see other’s outputs- trainer guides plenary with key ideas/suggestions.  Slide 25: A visual of the output from the group activity  This is a critical step. Need relevant and appropriate actions and also MCS that are enforceable (poor/ no enforcement undermines whole planning process).  Trainer to ensure they do all three activities then share. |  |  |  |  | X | Slide 24-25  Flipchart, coloured cards, pens, sticky tack (they will be working with outputs from session 3.1-3.2 from before break) |
| *Activity: Embedding EAFM Plan* | 5-10 | Living the EAFM plan pyramid (see photos in trainer resource guide)  Everyone stand at back of the room. Hand out the A4 cards for the nine elements of pyramid (see Slide 4). Get participants to stand in positions that represent the slide (but do NOT show the slide). Vision person will have to stand on a chair. After the first few times, they will understand what to do. They all enjoy ‘living’ the visual. Conclude by saying we have completed the EAFM plan (Steps 1-3) and they will present their outputs tomorrow. |  |  |  |  | X | A4 cards with words: vision, goals, participation (split into 5 syllables) + informed decisions (split into 2), objectives (x3), indicators + benchmarks (x3), actions (x3), compliance |
| Notes for trainers  Keep to time. Ensure groups have time to discuss financing mechanisms as this often gets forgotten. | | | | | | | | |
| Trainer Feedback | | | | | | | | |